



Multiple Contracts

Multiple positions. One solution.

The MC²¹ – Multiple Contracts module lets you pay an employee who is working in different roles with different terms and conditions of employment and different entitlements for leave, allowances, etc.

For some payroll systems, that can be too much to ask. They cannot pay different rates for different hours worked and are unable to apply leave accrual rules for hours worked in each role. Furthermore they may not be able to provide a payslip that correctly reflects hours worked.

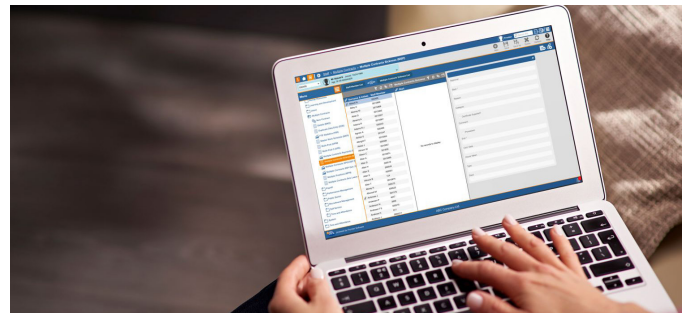
The ichris (International Comprehensive Human Resource Integrated Software) solution from Frontier Software is different because it treats each role as a separate contract. That means you can configure the contract to reflect the employment conditions of each role. Each contract is associated with a single employee, so you can be sure you're paying superannuation / pension and tax correctly for each and every role.

It is possible to employ one person in multiple roles and pay them correctly. Read on to learn more about MC²¹ – Multiple Contracts from Frontier Software.

If any of the following circumstances apply to any of your employees, you should consider MC²¹ – Multiple Contracts:

- ✓ Performs different duties, e.g. Receptionist Monday to Thursday and Caregiver on Saturdays with different awards and pay scales.
- ✓ Individual roles report to different managers.
- ✓ Leave entitlements and accruals differ for each role.

Whilst many payroll systems are unable to accommodate these scenarios, ichris does. Using MC²¹ - Multiple Contracts, you can be sure your employee will always be paid correctly for each role, every time.



This powerful module ensures:

Accurate tax calculations

The ichris solution can easily manage tax calculations for employees on multiple contracts. Depending on your circumstances, you can opt to calculate tax individually for each position filled, or as an amalgamated amount for all, or a combination of roles. You can also determine which role claims the tax-free threshold and those that attract a higher marginal rate.

Accurate superannuation / pension treatment

SGC contributions can be calculated and amalgamated within a single pay process. When the employee with multiple contracts completes hours under a permanent, part-time, or casual contract, ichris will calculate the superannuation amount owed by each role.

Deductions

Deductions are processed separately for each contract.

Payslips and leave balances to suit

You decide how to advise employees of their payments so that every entitlement is clearly understood. Choose from:

- ✓ Individual payslips for each role filled
- ✓ An itemised single payslip that shows each pay component per role
- ✓ A consolidated payslip where pay components for all roles are shown as a single figure.

MC²¹ – Multiple Contracts also offers flexibility around how leave balances are displayed. You can decide whether to show individual balances per contract or a consolidation of all.

To find out how you can access the rich functionality of MC²¹ - Multiple Contracts, contact Frontier Software or visit www.frontiersoftware.com

Compliant Single Touch Reporting

The ichris solution meets the Australian Taxation Office (ATO) requirement to report earnings from each role separately. Even if employees choose a consolidated approach to payslips or tax calculations, STP (Single Touch Payroll) reporting to the ATO will still be compliant.

If your payroll system is struggling to manage the payment of employees working in multiple positions, it could be time for a chat with the experts at Frontier Software.

We are here to help.



Human Capital Management
& Payroll Software/Services



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